

## About Us

*The South West Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, coordinate and fund local health services and deliver high quality home and community care to patients and families. The South West LHIN is committed to health improvement, innovation, and the establishment of collaborative partnerships to improve population health, patient experience and value for money across the health care system.*

*LHIN staff incorporates the best aspects of teamwork and continuous learning as they work with the local community to ensure the best health outcomes for everyone. If you have a passion for excellence and an entrepreneurial spirit, this is your opportunity to make a difference as part of a dynamic team transforming the Ontario healthcare system.*

## **DIRECTOR, PLANNING & INTEGRATION – ELGIN (Permanent Full-Time)**

### **The Opportunity**

Reporting to the Vice President, Strategy, System Design & Integration, and working closely with the Sub-Region Clinical Lead and the Director Home and Community Care, the Director, Planning & Integration provides leadership for the engagement, planning, integration, and improvement initiatives at the sub-region level. In addition, the Director will have specific portfolio and project leadership responsibilities to advance complex planning projects, integration and health system improvement activities aligned with health system priorities.

### **What Can I Expect to Do?**

The Director, Planning & Integration will:

- Lead health system and population-based planning, integration, coordination, service innovation and quality improvement initiatives with patient partners, health service providers, clinicians and other partners in alignment with provincial and LHIN strategic priorities and directions.
- Work closely with the Director, System Design, Integration and Digital Health to ensure alignment of LHIN-wide and sub-region integration and improvement plans and activities.
- Establish effective working relationships with health service providers, and other partners to develop innovative approaches and initiate action plans for health system improvement and integration.
- Negotiate with health service providers and other stakeholders around service integration and enhancements of health outcomes within the sub-region or related to broader system planning and improvement initiatives.
- Maintain an understanding of current issues in the health care system, related to the Integrated Health Service Plan strategic goals, objectives and implementation strategies, with a particular emphasis on sub-region gaps and improvement opportunities.
- Ensure LHIN-wide and sub-region plans reflect the needs of the population within the LHIN including those of Francophone and Indigenous people.
- Coordinate and align with sub-region Clinical Leads, Home and Community Care colleagues, as well as primary care and public health partners, providing leadership and direction in support of sub-region activities.
- Provide transformational leadership and support to Sub-Region Integration Tables and other committees and groups as appropriate.
- Inform the development and support implementation of digital health care strategies that connect services, improve information sharing and access to care in alignment with provincial directions and LHIN priorities.
- Ensure incorporation of best practice research and planning, quality improvement approaches, communication and engagement, analysis and reporting for all sub-region and portfolio initiatives.
- Work closely with LHIN colleagues to monitor implementation of standards, Quality Based Procedures and Wait Time allocations for the sub-region and associated performance indicators to support in-year reallocations and the identification of areas for performance improvement.

- Coordinate cross-functional staff in other functional areas to comprise a virtual team to support sub-region and LHIN-wide plans and initiatives.
- Support the development of a culture within the LHIN that reflects the LHIN's role in achieving improved patient experience, health outcomes and value for money while driving health system improvement, integration and coordination across the South West LHIN and delivering high quality home and community care that meets the needs of clients and families.
- Provide leadership and oversight to staff including work delegation, coaching, performance management and goal setting.
- Lead, participate in and demonstrate an understanding of quality, risk and patient safety principles and practices. Follow all safe practices and procedures to support a safe patient and employee working environment.
- Participate in and contribute to provincial and inter-LHIN planning and engagement activities as required.
- Partner with other LHIN leaders and staff to cooperate across functions to deliver and align projects, initiatives or services.
- Support the Vice President in communicating with and advising the CEO and board on matters related to health system planning and sub-region development.

**Location:** This position is located at the South West LHIN's St. Thomas office (preferred).

### How Do I Qualify?

#### Education:

- Master's Degree in health administration, health planning, business administration or a relevant field or the equivalent combination of education, training and experience.

#### Experience and Skills:

- Minimum 7-10 years of leadership experience (or equivalent) in one or more of the following areas: health care planning, system planning, health care service delivery, health research, population health.
- Proven leadership experience with health care initiatives designed to improve inter-sectoral integration and/or coordination leading to improved patient experience, health outcomes and value for money.
- Expert understanding of planning models and approaches.
- Knowledge of the needs of Indigenous peoples (urban and community) and Francophone communities.
- Experience in effectively working with cross sector and cross functional teams to lead organizations through development, change and transition.
- Experience and ability to build, enhance and maintain strategic relationships with community organizations, local and provincial governments, health service providers and others.
- Experience and understanding of stakeholder engagement principles including best practices for engaging patients and families
- Knowledge of Ontario health sector and trends within this sector.
- In-depth development knowledge of local health issues, priorities and needs while recognizing the broader trends in health care policy and system development.
- Superior interpersonal and relationship building and management skills.
- Excellent verbal and written communication skills.

#### Technical Skills:

- Proficient with PC based hardware/software and inter/intranets.
- Comprehensive knowledge of Microsoft Office, Excel, Outlook, Adobe Acrobat, and PowerPoint.

#### Language:

- Proficiency in French is an asset.

**Should you be interested in this exciting opportunity, please visit send your resume to [careers@waterhousesearch.ca](mailto:careers@waterhousesearch.ca) by June 28 or sooner. Should you wish to speak with our Executive Recruiter please contact Jon Stungevicius at 416-214-9299 x1 or [jon@waterhousesearch.com](mailto:jon@waterhousesearch.com).**

**For further information on the South West LHIN please visit: <http://www.southwestlhin.on.ca>**

*The LHIN is an equal opportunity employer and all applicants are welcome. We thank all candidates for their interest, however, only those selected for an interview will be contacted. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.*

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